



CALIFORNIA DEPARTMENT OF PARKS & RECREATION

District Superintendent

Mission Statement

To provide for the health, inspiration, and education of the people of California by helping to preserve the state's extraordinary biological diversity, protecting its most valued natural and cultural resources, and creating opportunities for high-quality outdoor recreation.



■ THE POSITION

This is an extraordinary opportunity for candidates that thrive on challenges, can think on their feet, and has a proven track record in successful leadership! This position also is directly involved with overseeing the Off-Highway Motor Vehicle Recreation Area, along with the protection and management of natural and cultural resources, public safety and law enforcement functions, visitor services, interpretation programs, real property management, facilities maintenance, and administration. Exceptional communication skills are key for this position, along with a strong fiscal management acumen and the ability to understand policies and procedures that impact the day-to-day operations of activities and facilities of a district.

■ CALIFORNIA DEPARTMENT OF PARKS AND RECREATION

Parks are essential to the well-being of environments, economies and all people. California's state parks and the recreational programs supported by the California Department of Parks and Recreation and its divisions of Boating and Waterways, Off-Highway Motor Vehicular Recreation, and Office of Historic Preservation, are gateways to these benefits and to opportunities to connect with families, friends, and communities.

With 280 state park units, 9 state vehicular recreation areas, over 340 miles of coastline, 970 miles of lake and river frontage, 15,000 campsites, and 4,500 miles of trails, the department contains the largest and most diverse recreational, natural, and cultural heritage holdings of any state agency in the nation.

More than 75 million people annually visit California's State Park System. The system includes:

- » Coastal Beaches
- » Conference Centers
- » Ghost Towns
- » Historic Homes
- » Historic Monuments
- » Historic Parks
- » Lakes and Reservoirs
- » Lighthouses
- » Marine parks
- » Museums
- » Natural and Cultural Preserves
- » Natural Reserves
- » Off-Highway Vehicle Recreation Areas
- » Parks
- » Recreation Areas
- » Seashores
- » Spanish-era Adobe Buildings
- » Visitor Centers



Together, state park system lands protect and preserve an unparalleled collection of culturally and environmentally sensitive structures and habitats, threatened plant and animal species, ancient Native American sites, historic structures and artifacts... the best of California's natural and cultural history.

To learn more about the California Department of Parks and Recreation, visit: <https://www.parks.ca.gov/>

■ OFF-HIGHWAY MOTOR VEHICLE RECREATION DIVISION

The Mission of the Off-Highway Motor Vehicle Recreation (OHMVR) Division is to provide leadership statewide in the area of off-highway vehicle (OHV) recreation; to acquire, develop, and operate state-owned vehicular recreation areas; and to otherwise provide for a statewide system of managed OHV recreational opportunities through funding to other public agencies. The OHMVR Division works to ensure quality recreational opportunities remain available for future generations by providing for education, conservation, and enforcement efforts that balance OHV recreation impacts with programs that conserve and protect cultural and natural resources.

The Off-Highway Motor Vehicle Recreation Program was created in 1971 out of the critical need to better manage growing demands for off-highway recreation, while at the same time foster respect for private property rights and protect California's natural and cultural resources. Today, this program, a division of the California Department of Parks and Recreation, is the largest and most successful program of its type in the U.S. The program continues its commitment to provide safe, enjoyable recreation while balancing the need to protect the state's resources.

In addition to providing accessibility to off-highway recreation for everyone from hikers to bikers to bird watchers, the program provides a variety of services and benefits to California's residents and visitors, including resource management of state lands, wildlife habitat protection, youth development and law enforcement.

Program funding comes from fuel taxes which are attributable to the recreational use of vehicles off highway, off-highway vehicle registration fees and fees collected at State Vehicular Recreation Areas.

■ IDEAL CANDIDATE

The ideal candidate for this role must possess strong leadership and communication skills, aptitude and demonstrated interest in park and recreation work, philosophy, and principles; willingness to wear the prescribed uniform and conform to departmental personal

appearance standards; willingness to work at various locations throughout the State; willingness to work on Saturdays, Sundays, and holidays and during odd or irregular hours; aptitude for interpretive and public relations work; emotional maturity; dependability; punctuality; tact and diplomacy; poise and self-confidence; sensitivity to needs and attitudes of others; neatness and courtesy. Prior experience with Off-Highway Motor Vehicle Recreation Management is desirable!

Core Competencies

- » **Adaptable and Managing Change** – Able to adapt to ongoing challenges and capable in shifting direction necessary to manage changes; provides information and feedback to staff to an agile organization.
- » **Solution-Oriented** – Strives to find effective and sustainable solutions for issues; makes financially-sound decisions; optimizes resources and initiates efficient work processes; possesses the ability to evaluate and improve processes and procedures to enhance services.
- » **Leadership** – Demonstrates courageous and empowering leadership skills to manage a diverse workforce; creates an environment where ideas are fostered and nurtured; listens attentively to understand the needs, intentions, and values of others.
- » **Politically Astute / Community Collaborator** – Has the ability to successfully collaborate with the California's Off-Highway Motor Vehicle Recreation (OHMVR) Commission, cooperative associations, volunteer groups, community and allied public sector groups, and the media.
- » **Fiscal Management/Acumen** – Ensures innovative revenue development strategies; provides the necessary financial resources to sustain and grow the organization; ensures adherence generally accepted accounting principles are continually adhered to and related to all budget and financial matters; understands and can manage operations within budget constraints; identifies untapped resources.





■ EDUCATION AND EXPERIENCE

Five years of broad and extensive experience in the management or administration of a park, public recreational area, historical area, or a resource or recreation management organization. Two years of this experience must include management of multiple programs through subordinate supervisors. Graduation with a bachelor's degree from a recognized four-year accredited college or university is needed as well. Additional qualifying experience may be substituted for up to two years of the required education on a year-for-year basis. Off-Highway Motor Vehicle Recreation Management experience is highly desirable!

■ LICENSES

Possession of a valid driver license of the appropriate classification issued by the Department of Motor Vehicles. (Applicants who do not possess the license will be considered, but they must produce evidence of the license before they can be considered eligible for appointment.)

■ COMPENSATION AND BENEFITS

The salary range for this position is **\$97,464 – \$133,380** and is dependent on the qualifications and experience of the successful candidate. Also included is an excellent array of health, dental and retirement benefits!

■ APPLICATION PROCESS

The position is open until filled. For more information on the position and to review the brochure, please visit: <https://executivesearch.cpshr.us/JobDetail?ID=1739>

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