



Join the team that's transforming
LA and the nation.

Los Angeles County Metropolitan Transportation Authority
Deputy Executive Officer,
System Security & Law Enforcement

The Deputy Executive Officer, System Security & Law Enforcement will lead the day-to-day management and operations of security and law enforcement services on the Metro system.

Join us.



Essential Knowledge and Abilities

- > Theories and principles of emergency security operations
- > Administrative principles and methods, including goal setting, program and budget development and implementation
- > Social, political, and environmental issues influencing transit programs
- > Modern management theory
- > National Incident Management System and Incident Command System
- > Transit related laws, California Penal Code sections, municipal sections, and health and safety codes
- > Representing Metro before elected officials and the public
- > Establishing and implementing policies and procedures
- > Interacting professionally with various levels of Metro employees and outside representatives
- > Understand, interpret, and apply related laws, rules, regulations, policies, procedures, budgets, and labor/management agreements
- > Prepare reports and correspondence
- > Understand and develop Key Performance Indicators (KPIs)
- > Supervise subordinate staff
- > Read, write, speak, and understand English

Key Duties and Responsibilities

- > Develops and directs the implementation of policies and programs within the assigned unit
- > Directs the performance of Los Angeles Metro's security staff and the services performed by consultants and contractors to ensure successful implementation and completion of security projects
- > Partners with the Capital Projects team to request and manage security assets
- > Oversees the agency's security and law enforcement contracts
- > Directs responses to major incidents and inquiries on operational issues and reports
- > Provides expertise in conducting technical studies and analysis related to critical infrastructure protection in the mass transit environment
- > Ensures implementation of programs and procedures to improve service quality, increase employee and service productivity and maintain sound fiscal practices
- > Provides direction and makes recommendations to solve complex operational issues and problems
- > Reviews physical security threats associated with perimeter intrusion and mass casualty threats, and recommends adjustments to deployment of personnel to address emerging trends or patterns
- > Represents Metro before public agencies, the business community, labor unions, and the public
- > Directs the conducting of studies, investigations, and analyses at the direction of executive staff and Board of Directors, including reports of findings and recommendations
- > Prepares reports and oral presentations for Metro's Board of Directors
- > Supervises subordinate staff
- > Contributes to ensuring that the EEO policies and programs of Metro are carried out

Experience and Education

Metro/PTSC is an equal employment opportunity employer:

- > Bachelor's degree in related field.
- > Five years of relevant senior management-level experience overseeing one or more function(s) in a system security and/or law enforcement environment
- > A valid California Class C Driver License or the ability to utilize an alternative method of transportation when needed to carry out job-related essential functions

Preferred Qualifications

- > Experience working in a system security and/or law enforcement environment identifying, implementing, and/or leading total enterprise security solutions focused on safeguarding the customers, property, and assets of an organization's critical transit infrastructure

Salary

- > The salary range for the Deputy Executive Officer, System Security & Law Enforcement is HAA (\$141,918.40 - \$177,923.20 - \$213,907.20). Salary placement will be determined by education and experience.

Benefits

Financial Security

- > 401k Thrift Savings Plans
- > 457 Deferred Compensation Plans
- > CalPERS Pension Plan

Group Benefit Plans

- > Medical/Dental/Vision/Life Insurance
- > Health Care Spending Account
- > Dependent Care Spending Account

Time Off

- > Time off with Pay
- > 10 Paid Holidays
- > Maternity & Family Leave

Employee Perks

- > On-site Fitness Center & Classes
- > Agency-wide Fitness Challenges/Events and Wellness Fairs
- > Transportation Passes and Subsidies
- > Child Care Center
- > Employee Assistance Plan
- > Credit Union
- > Recreational Activities & Discounts

Application and Selection Procedure

This position is open until filled.

For more information about Metro, visit metro.net.

To be considered for this opportunity, please send resume to:

Andrew Nelson
CPS HR Consulting
Phone (916) 471-3329
anelson@cpsshr.us

