



CITY OF GALVESTON, TEXAS

City Engineer





■ THE CITY

Galveston Island is a unique coastal community on the upper Texas Gulf Coast. Located just 50 miles southeast of Houston, the island stretches 32 miles long and 2.5 miles wide and is home to just over 50,000 residents. The island is a major regional destination, attracting more than 7 million visitors annually.

Galveston has a rare combination of economic opportunity, coastal beauty, cultural richness, and historic character making it an attractive place to live, work, and raise a family. With a strong and diverse economy, thriving tourism industry, a strategic Gulf Coast location, and exceptional quality of life, Galveston continues to be one of Texas' most unique and desirable communities for residents, businesses, and visitors alike, offering amenities of a larger city while maintaining the welcoming feel of a small-town community.

Its strategic location, diverse economy, and vibrant tourism industry have established Galveston as a vital contributor to the economy which is built upon a strong and diverse foundation anchored by maritime and port operations, healthcare and medical services, higher education and research, as well as tourism and hospitality. It is home to over 6,000 hotel and lodging rooms, two convention centers, and the fourth busiest cruise port in the United States. These assets support a robust tourism sector while also creating employment and investment opportunities throughout the community.

Known historically as the "Wall Street of the Southwest," Galveston has an Old World charm and is committed to preserving its rich heritage through beautifully restored historic architecture, museums, and cultural districts, while fostering future economic opportunities, with the Historic Downtown Galveston and the Strand District serving as vibrant centers of commerce, entertainment, and cultural activity.

While Galveston's beaches remain its most popular attraction, the island offers much more than its 32 miles of Gulf Coast shoreline. Visitors and residents enjoy a year-round tropical climate, rich cultural experiences, natural amenities, and a wide range of entertainment options. Galveston hosts more than 80 annual events such as Mardi Gras Galveston, Dickens on The Strand, Lone Star Rally and Ironman Triathlon. Some of the notable attractions include Moody Gardens, Schlitterbahn Waterpark, Historic Pleasure Pier, The Bryan Museum, along with Margaritaville Beach Cottage Resort Galveston that is set to open in late 2028 or early 2029.

■ THE ORGANIZATION

The City of Galveston is a full-service Home Rule municipal organization. In accordance with its City Charter, the city operates under a City Council - City Manager form of government with a Mayor and six District Council Members. The City Council appoints the City Manager, City Secretary, City Auditor, City Attorney, Tax Collector (currently outsourced to Galveston County), and Municipal Court Judge. The Mayor is elected at large and each of the six Council positions are elected by their district for two-year terms. The City Manager serves as the chief administrative and executive officer of the City. The City of Galveston has a staff of approximately 925 FTEs. The City operates on approximately a \$553.2 million budget.

To learn more, go to: <https://www.galvestontx.gov/>

■ THE POSITION

Under the direction of the Executive Director of Public Works and Engineering, the new City Engineer serves as the City's senior engineering professional and provides strategic leadership for the planning, design, construction, and delivery of municipal infrastructure and capital improvement projects. This position directs and oversees the design and construction of local, state, and federally funded projects, ensuring compliance with accepted engineering practices, City standards, contract requirements, and applicable local, state, and federal regulations. The City Engineer works collaboratively with City leadership, elected officials, consultants, contractors, regulatory agencies, and other departments to ensure the successful execution of projects that support the City's operational and community development goals. This position is responsible for leading the Engineering and Construction Divisions with an annual budget of \$347 Million, including Capital Improvements.

The City Engineer oversees a diverse portfolio of public infrastructure projects, including water and wastewater systems, roadways, drainage facilities, public buildings, and other municipal improvements. Responsibilities include monitoring project quality, progress, budgets, contract administration, contractor performance, change orders, and dispute resolution. The position provides technical leadership by evaluating engineering designs, recommending modifications and improvements, ensuring adherence to approved plans and specifications, and managing project expenditures within established budget parameters. The City Engineer also prepares technical reports and recommendations for City Council consideration and approval.

In addition, the City Engineer leads the Construction Division through effective supervision, workforce development, and performance management of professional and technical staff. The position develops and administers departmental budgets, establishes operational priorities, and promotes collaboration across City departments and with the public. Through a commitment to engineering excellence, regulatory compliance, customer service, and public stewardship, the City Engineer helps ensure the safe, reliable, and sustainable delivery of critical municipal infrastructure and services, including support for emergency response and recovery operations when necessary.

CHARACTERISTICS OF THE IDEAL CANDIDATE

The successful candidate will be a proven engineering leader with extensive experience managing complex municipal infrastructure programs and capital improvement projects. This individual will bring a strong background in the planning, design, construction, and delivery of public works projects across multiple disciplines, including water and wastewater systems, transportation, drainage, streets, and parks. The ideal City Engineer will possess a thorough understanding of municipal development processes, land use regulations, zoning requirements, and engineering standards, along with the ability to interpret and apply local policies and procedures and applicable state and federal regulations.

The City seeks a collaborative professional with demonstrated success building strong relationships with governmental agencies, regulatory entities, and community partners. Experience coordinating with organizations such as the Texas Department of Transportation (TxDOT), Houston-Galveston Area Council (H-GAC), Galveston County, the U.S. Army Corps of Engineers, and the U.S. Coast Guard is highly desirable. The ideal candidate will be skilled at navigating interagency partnerships, securing stakeholder support, and advancing projects through complex regulatory and permitting environments.

This position requires a strategic and results-oriented manager who has successfully established effective project management practices and led multidisciplinary teams in delivering capital projects from concept through completion. The selected candidate should have a demonstrated ability to prioritize competing initiatives, allocate resources effectively, and create accountability measures that promote efficient project execution and successful outcomes. A commitment to continuous improvement, operational excellence, and customer service is essential.

Exceptional communication and interpersonal skills are critical to success in this role. The ideal candidate must be comfortable presenting technical information to a variety of audiences, including City Council, the Planning Commission, community groups, and the general public. The ability to build trust, address sensitive issues diplomatically, and provide clear, well-supported recommendations is essential. Municipal government experience is strongly preferred, along with proficiency in computer-aided design and drafting (CADD), Geographic Information Systems (GIS), and other engineering technologies used to support infrastructure planning and project delivery.



■ EDUCATION/EXPERIENCE

Candidates shall have at a minimum a Bachelor's Degree in Civil Engineering or a closely related field; AND five years' experience in comprehensive municipal engineering operations, including five years of management or supervisory experience; OR an equivalent combination of education and experience. Candidates must be licensed to practice as a Professional Engineer (P.E.) in the State of Texas issued by the Texas Board of Professional Engineers. If licensed in another state, must acquire license reciprocity in the State of Texas within six (6) months of date of hire.



COMPENSATION AND BENEFITS

The salary range is **\$124,171 - \$186,257** and will be dependent on the qualifications and experience of the successful candidate. The City also offers a very attractive benefits and retirement package.

For more information, please visit:

<https://www.galvestontx.gov/1151/Benefits>



APPLICATION PROCESS AND RECRUITMENT SCHEDULE

To be considered for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (who will not be contacted without prior notice) by **Friday, September 18, 2026**. Resume should reflect years and months of employment, beginning/ending dates as well as size of staff and budgets you have managed.

Please submit your materials to: <https://www.cpshr.us/recruitment/2644>.

For additional information about this position, please contact:

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Resumes will be screened in relation to the criteria outlined in this brochure. Candidates deemed to have the most relevant qualifications will be invited to interview with the consultant, following which the most qualified candidates will be referred to the City of Galveston for further assessment. A preliminary media check will be conducted on all screened candidates, and a comprehensive reference and background check will be performed on final candidate selected by the City.