



Government Agency in Phoenix Metro Area, Arizona

Executive-Level Audit and Financial Professional



■ ABOUT THE COMMUNITY

Surrounded by beautiful mountain ranges in the middle of the Sonoran Desert, the Maricopa County Region holds a treasure trove of history and culture. Experience the amenities the Greater Phoenix Area, one of the largest metro areas in the United States, offers while still being close to national forests, mountain trails, and pristine lakes such as Saguaro Lake, Apache Lake, and Lake Pleasant. According to Redfin, the Maricopa County region boasts a median house sale price of \$455,000 and 10/10 school ratings, providing an excellent place for young families to settle. Spend your weekends watching one of the many professional sports teams that call Phoenix Metro home or touring the abundant attractions such as museums, hot air balloon rides, over 370 golf courses, natural hot springs, or delicious restaurants; there's something for everyone to enjoy in this thriving community.

■ ABOUT THE POSITION

The Director will lead, direct, and coordinate a diverse and self-sufficient team of financial and audit professionals. The Director will ensure direct reports and department comply with agency and legal requirements and manage conflicts by providing strong leadership and solutions. The Director will conduct quality control inspections to ensure professional standards are upheld and projects are appropriately staffed and completed within established deadlines. This position will monitor legislative changes and evaluate the impact on the agency. The Director will provide support to stakeholders to amend or uphold the agency's strategic goals and performance measures. This role will identify areas of focus for their division's work plan, estimate available resources, and establish timelines and performance standards to ensure deadlines are met. The Director will develop requests for proposals, evaluate vendor proposals for services, submit recommendations for contract awards, monitor vendor performance, and review vendor reports for overall quality and compliance with contract terms and conditions. The Director will also represent their department and agency at meetings through presentations to stakeholders and professional organizations. This full-time position reports to the agency's senior executive and is supported by ten direct reports.



■ THE IDEAL CANDIDATE

The ideal candidate will be a strategic-thinking subject matter expert in government financial and audit processes, seeking innovative ways to improve practices within the department. The Director will utilize their executive presence and excellent communication skills to communicate the importance of the agency's work and the benefit to the public while mentoring staff to do the same. The ideal candidate will uphold the agency's dedication to serving the community with integrity and impartiality and encourage their staff to adhere to these core values and ensuring maximum performance. Experience with governmental financial statements and auditing are requirements for this role.



■ MINIMUM REQUIREMENTS

A Bachelor's degree in a major field of study that emphasizes the analytical skills, research, writing, and data evaluation for a Financial Professional at this level and a minimum of five years of experience in governmental accounting, public administration, auditing, or other related field. A certified public accountant (CPA) license is required.

Preferred Qualifications:

A minimum of seven years of experience in governmental accounting, public administration, auditing, or other related field, including three years of management and supervisory experience. Or a Master's degree with comparable experience expected at a Director-level financial professional.

Core Competencies:

- » Ability to synthesize information to reach conclusions.
- » Ability to analyze financial documents and other reports and effectively, diplomatically, and concisely present issues and concerns.
- » In-depth knowledge of government operations, organizations, laws, and regulations and staying informed about political trends, all of which may affect the agency and its work.
- » Ability to adapt to ongoing challenges and shift in various directions to changes in goals or issues that arise; recommend changes for policies as needed and work with **departments** and management to correct identified deficiencies and achieve established objectives.
- » Ability to maintain a good attitude, be solutions-oriented, make timely decisions, adapt to changing priorities, and have a strong interest in public service and improving government.

COMPENSATION & BENEFITS

Hiring Range: \$120,000 – 145,000 annually

Our client offers a generous total rewards package to its employees; some of these benefits include:

Health & Wellness:

- » Medical insurance with the employer covering 88% of the premium cost and a choice of different Health Plans with tiered deductibles
- » Choice of Dental Plans with employer contribution to premiums and the offer of a Vision plan
- » Generous employer contributions to the employee and dependent health care premiums and HSA account
- » Wellness incentives
- » Onsite preventative health screenings

Retirement:

- » Enrollment in a public-sector retirement system with equal contribution matching from the employer
- » Option to participate in Deferred Compensation Plan

Additional Perks:

- » Higher Education Discounts
 - Tuition reimbursement
 - Higher education discounts
 - Eligibility for Federal Public Service Loan Forgiveness
 - Education Saving Plan
- » Basic Life Insurance, Short-Term Disability, Long-Term Disability
- » Employer provided continuing professional education
- » Generous paid leave - 46 days of leave per year (holidays, and annual/sick leave) and rollover of unused leave





■ APPLICATION PROCESS AND RECRUITMENT SCHEDULE

This recruitment is open until filled, with interviews occurring at any time. To be considered for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (two direct reports, two colleagues, and two supervisors). *References will not be contacted without prior notice.*

To submit your materials and apply, go to: <https://www.cpshr.us/recruitment/2227>.

For additional information about this position, please contact:

Rachael Danke
Executive Recruiter
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