



MONTGOMERY COUNTY, MARYLAND
DEPARTMENT OF HEALTH AND HUMAN SERVICES

Social Worker III in Child Welfare Services – multiple vacancies



The mission of the Department of Health and Human Services is to promote and ensure the health and safety of the residents of Montgomery County and to build individual and family strength and self-sufficiency.



You're Going to Love It Here

Montgomery County's Child Welfare Services Division seeks licensed, experienced, and capable professionals to serve in the nonsupervisory Social Worker III classification. Montgomery County has a wonderfully progressive response system in place, combined with a large, mature, and professional network to grow your career within the Department of Health and Human Services. The County is strongly committed to these services and has invested both time and money to ensure the work you will be doing is having a very real and positive impact on our clients.

In this position, you will carry an active caseload with families involved with abuse or neglect of children, family preservation, foster care, and family reunification. A Social Worker III enjoys ongoing fieldwork. You definitely won't be tied

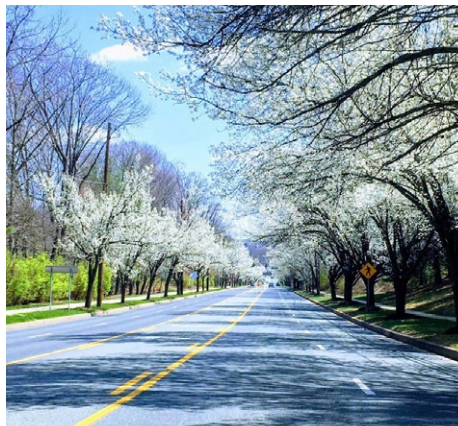
to a desk in this role! Caseloads vary according to the designation, but typically range from about 15 for foster care specialists, 12 for in-home specialists, and as high as 18 for investigations. The department enjoys a strong camaraderie and offers significant in-house, on-the-clock training and development opportunities.

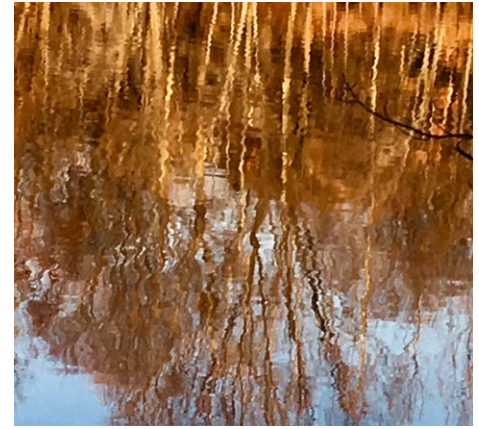
[To learn more go to our website!](#)

About the Department

The Department of Health and Human Services is responsible for delivery of the County's public health and human services that meet the needs of our community's most vulnerable children, adults and seniors. The Department provides services through more than 120 programs at more than 20 locations. With 1,750 employees, the Department of Health and Human Services is the largest County Department.

As a Department, we believe health and wellness of the County can only be achieved by ensuring that every resident has fair opportunities to reach their fullest potential. This means access to quality housing, transportation, education, employment, health care, human services, safe neighborhoods, and healthy food. HHS provides critical services for residents who face a variety of obstacles in achieving their full potential. HHS plays an essential role in building a healthy and strong community.





The Department delivers over 120 programs and services through six divisions:

- Aging and Disability Services
- Behavioral Health and Crisis Services
- Children, Youth and Family Services
- Community Affairs
- Public Health Services
- Services to End and Prevent Homelessness

About the County

Montgomery County is located adjacent to Washington, DC and with over one million residents, is the most populous county in the State of Maryland. The County is also the most diverse county in the State and ranks among the top ten most diverse counties in the nation. Montgomery County is home to many major U.S. government offices, scientific research and learning centers, and business campuses.

The County Government is composed of the Executive and Legislative branches. The Executive Branch implements and enforces Montgomery County's laws and provides executive direction to the government. Its chief executive officer is the County Executive. There are over 30 executive branch departments and agencies that help to deliver services to more than one million county residents. Montgomery County is proud of the services it offers.

Montgomery County Executive Marc Elrich has outlined seven priority outcomes for the county's future.

- Thriving Youth and Families
- A Growing Economy
- A Greener County
- Easier Commutes
- A More Affordable and Welcoming County
- Safe Neighborhoods
- Effective, Sustainable Government

Ideal Candidate

Strong candidates will have progressively responsible experience and certifications in the field. Some level of previous supervisory experience would be useful, although not required, as the Social Worker III acts as a lead employee and may be an acting supervisor from time to time. You should feel comfortable in a variety of different environments – in-home, at court, and with community nonprofits and service agencies. The ideal candidate will have a love for children and families and is committed to child welfare in a family-focused environment.

Child Welfare Services works to protect children and preserve families through services such as screening and assessment, community education, family preservation, continuing protective services, foster care, kinship care, adoption, and foster and adoptive parent services.

Education And Experience

- A Master's degree in Social Work (MSW) from an accredited college or university that meets the criteria of a graduate social work program accredited by the Council on Social Work Education
- Two years, to include a minimum of 3,000 hours, of professional experience rendering social work services under the supervision of a LCSW-C
- Must be licensed as a LCSW-C (Licensed Certified Social Worker – Clinical) by the Maryland State Board of Social Work Examiners prior to appointment. Please verify you are eligible for reciprocity before applying from out-of-state.

Compensation

\$63,155 to \$104,680 annually depending on experience.

Montgomery County has an exceptional compensation package including pay for performance, medical, dental, life insurance, long-term disability, flexible spending account, defined contribution retirement plan, deferred compensation plan, vacation, sick leave, wellness program, and other highly competitive benefits. The working conditions are outstanding, and the locale is ideal.

Application And Selection Procedure

This position is open until filled. To be considered for this exceptional career opportunity, please apply through the County's website.

<https://www.montgomerycountymd.gov/HR/Recruitment/MCGCareers.html>

For further information contact:

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Montgomery County is an Equal Opportunity Employer.

