



Deputy Director/ Transportation Policy Officer

MC DOT
*Montgomery County
Department of Transportation*

County Governance and Management

Montgomery County is managed by an elected County Executive who exercises broad executive power and appoints a Chief Administrative Officer, to whom all department heads report. Legislative and policy authority rests with the County Council, composed of nine members, five elected from districts and four elected at large. The County Council members and the County Executive serve four-year terms. Montgomery County has a strong tradition of prudent fiscal management and holds the highest bond rating from each of the three major credit rating agencies. The County has a mandatory balanced budget and develops a six-year financial plan as part of its annual operating budget development process. For FY2021, the Montgomery County Government operating budget is \$2.61 billion and has a \$13.0 billion capital budget. The total budget including the school district is \$5.8 billion. To learn more about Montgomery County, visit www.montgomerycountymd.gov.

The Award Winning Montgomery County Department of Transportation

Montgomery County is recognized as a national leader in innovation and technology and at the Montgomery County Department of Transportation (MCDOT), we support travel alternatives, improving safety, and embracing cutting-edge solutions through our work each day. The implementation of Capital Bikeshare, traffic signal modernization, smart parking meters, and our ongoing Vision Zero initiative are just a few of our diverse projects and programs. We are also planning for a future with more jobs, more people, and more options through transformative projects such as the Purple Line light rail and Bus Rapid Transit projects.

Building It Better

We have built a comprehensive transportation system in Montgomery County and we're always improving it with new construction to bridge gaps and provide more connections. Whether it's a bike path providing access to the Shady Grove Metro Station, a new bridge over railroad tracks on East Gude Drive, new sidewalks on Greentree Road, or storm drain improvements in Chevy Chase, we're building a better multimodal system one project at a time.



The Community

Adjacent to the nation's capital, Montgomery County is Maryland's most populous and one of its most affluent jurisdictions. Located on the western border of the nation's capital and encompassing 507 square miles, Montgomery County has a 2018 estimated population of 1,052,567. With a variety of cities, towns, and urban districts, several incorporated communities are located within Montgomery County, including Rockville and Gaithersburg, as well as other communities such as Bethesda, Chevy Chase, Germantown, Potomac, and Silver Spring.

Many families seeking high quality of life and excellent schools are attracted to the County and its employment offerings, livable neighborhoods, and safe communities. The population of Montgomery County is diverse, well-educated, and affluent, with a median household income of \$99,763. The County's workforce is the most educated in the nation with the highest percentage of workers over age 25 holding advanced degrees. Higher education is exemplified within the County by Johns Hopkins University's Montgomery County campus, Montgomery College, and the University of Maryland – University College Shady Grove, creating a thriving center for advanced educational opportunities. Advanced medical centers include Howard Hughes Medical Institute and the National Institutes of Health.

The most rapid growth within the County's population is in the minority community, increasing from 27 percent of the total population in 1990 to 42 percent in 2010. Almost half of Maryland's Hispanic and Latino residents reside in Montgomery County and 30% of its residents are foreign-born.

The County's public school district is the largest in Maryland and in the top 20 largest school districts nationwide. Its 199 schools, 32 of which are National Blue Ribbon Schools, serve 165,000 students.

One of the Busiest Bus Systems Around

We are proud to have the second largest transit system in the region. Our 340 Ride On buses are busy picking up 26.4 million riders a year. We are working hard to provide great service every day: our daily maintenance on our buses keeps them in good shape, our Kids Ride Free program helps students and parents avoid car trips, and our ride planning tools help residents plan trips.





Coming Soon: Countywide Bus Rapid Transit and the Purple Line

Two innovative projects are on the way that will have a major impact on transportation in Montgomery County: the Bus Rapid Transit system, which includes the Corridor Cities Transitway, and the Purple Line, a proposed 16-mile light rail line extending from Bethesda in Montgomery County to New Carrollton in Prince George's County. Projects like these extend transit options to more people and make everyone's commute a little easier.

MCDOT Mission Statement

Our Mission: to move people and connect places with the best transportation choices and services

Our transportation system is one of the most important resources. It must be designed to help people move easily between the places in Montgomery County and the region that are part of their daily lives, including work, school, recreation, services, economic centers, and neighborhoods. At MCDOT, we strengthen these connections by providing the best transportation choices and services possible.

Having a range of high-quality transportation options – including bicycle, pedestrian, and transit facilities – benefits everyone, including people who do not drive, those looking to reduce their household transportation spending, and those frustrated by congested commutes. By increasing travel alternatives, we can move more people in fewer vehicles. Goods and services can move more easily. All households and people with disabilities have more options. It's better for our economy, our community, and a sustainable Montgomery County.

Candidate Profile

The Deputy Director for Transportation Policy serves as the Chief Planning and Policy Officer for the Montgomery County Department of Transportation (MCDOT), influencing short- and long-range transportation policy for the development of the County's surface transportation system. MCDOT employs 1,350 staff that carry out the department's mission to move people and connect places with the best transportation choices and services.

The Deputy Director is expected to solve complex, politically sensitive problems associated with transportation issues using technical expertise, strategic planning, negotiation, and human relations skills. This position is an appointed, at-will management role who acts as the personal representative of the Director with transportation policy making authority over all principal offices, divisions, and programs of the department.

Key Responsibilities

- Examine issues and problems relating to transportation and developing responsive and fiscally sound policies and solutions for MCDOT's programs and projects which impact a variety of public, private, and community interests and operations
- Provide executive level communication as well as organizational leadership
- Strategic planning and legislative policy analysis to achieve County and MCDOT objectives
- Manage and lead special projects and key priority activities in MCDOT, including, but not limited to, the planning and development of the County's Bus Rapid Transit (BRT) system, Subdivision Staging Policy, transportation demand management program, development, and master plan reviews
- Coordinate with other agencies and governments to effectively interface with federal, state, and local transportation planning processes and project delivery
- Formulate, lead, and participate in working groups to solve critical issues
- Establish and maintain liaisons related to transportation issues between the County Council and their staff; State Delegation and staff; County Executive staff; executive level officials of State agencies; members of the Congressional Delegation and their staff, along with local community leaders
- Serve as Acting Director in the absence of the Director

Education and Experience

- Minimum of 10 years of diversified executive level transportation planning experience
- Bachelor's (minimum) or Master's (preferred) degree in civil engineering or transportation planning/management from an accredited college or university

Compensation and Benefits

The starting salary is highly competitive up to **\$198,339** subject to the qualifications, credentials, and experience of the successful candidate. Montgomery County has an exceptional compensation package including pay for performance, medical, dental, life insurance, long-term disability, flexible spending account, defined contribution retirement plan, deferred compensation plan, vacation, sick leave, wellness program, and other highly competitive benefits. The working conditions are outstanding, and the locale is ideal. Relocation assistance will be negotiable with the successful candidate.

Ideal Candidate

- Experience in managing and leading high-level transportation functions and organizations, with an emphasis on planning and delivering multi-modal, transit-oriented transportation programs and projects
- Experience with current trends, issues, and technologies related to the transportation industry
- Experience in business management, strategic planning and policy development, with an emphasis on a diverse, multi-modal portfolio of transit, roadway, and pedestrian/bike project activity
- Knowledge and experience in developing, reviewing, and analyzing policies and legislation pertaining to the transportation industry at the county, state, and federal level
- Experience communicating effectively both orally and in writing, including the presentation of complex and/or technical information to high level officials and the general public

Application And Selection Procedure

This position is open until filled. To be considered for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (two supervisors, two direct reports and two colleagues) by the first resume review date of **Tuesday, January 7, 2020**. Resume should reflect years **and** months of employment, beginning/ending dates as well as size of staff and budgets you have managed.

Please go to our website to submit your application:
<https://executivesearch.cpshr.us/JobDetail?ID=593>

For further information contact:

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Resumes will be screened in relation to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the consultants. Candidates deemed most qualified will be referred to the Director. Selected candidates will be invited to participate in further interview and selection activities. Applicants selected as finalists for this position will be subject to a criminal history/credit/driver's license check prior to interview. The selected candidate is subject to a medical exam. A comprehensive background investigation will be further conducted by the Montgomery County Police using all available means of information collection available to the public safety community. Information from your resume may be disclosed based on open records requests.



*Montgomery County is an Equal Opportunity Employer
and values diversity at all levels of its workforce.*

