



San Joaquin Area **FLOOD CONTROL** Agency



**Director of
Engineering**



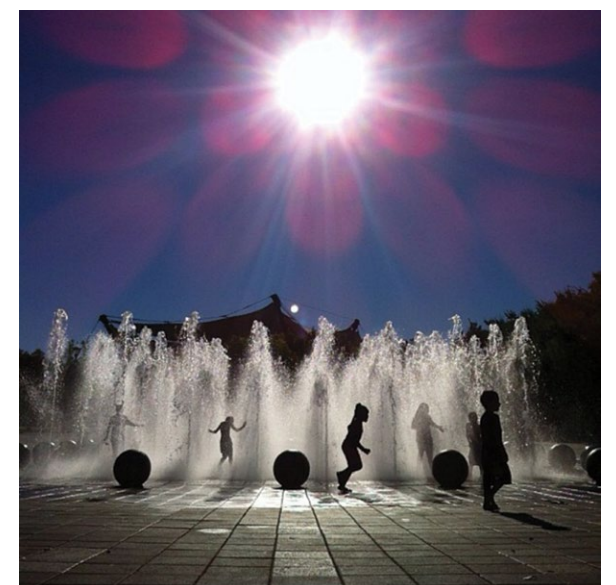
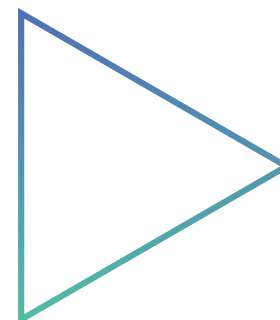
Mission Statement

To reduce and
manage the region's
flood risk

› The Agency

Formed in 1995 as a Joint Powers Authority, San Joaquin Area Flood Control Agency (SJAFCAL) was created to prevent the possible de-accreditation of levees protecting the City of Stockton and the surrounding areas of the county. In an amazingly brief time, SJAFCAL was able to fund and implement a Flood Protection Restoration Project bringing the levees back to 100-year protection. Since the passage of Senate Bill 5 requiring that urban areas in the Central Valley obtain 200-year level of flood protection, SJAFCAL's mission has been renewed and expanded. In 2017, the Joint Exercise of Powers Agreement was expanded to include the cities of Lathrop and Manteca with its originating member agencies that include the City of Stockton, San Joaquin County, and San Joaquin County Flood Control and Water Conservation District. SJAFCAL now has a nine-member Board of Directors with one member of the County Board of Supervisors, two members from the Stockton City Council; two members from the Lathrop City Council; two members from the Manteca City Council; one member from San Joaquin County Flood Control and Water Conservation District; and one member of the general public appointed by the Board. With recent federal authorization of the Lower San Joaquin River project, SJAFCAL, in collaboration with State and Federal partners, embarks on a number of growing capital improvement projects and continuing studies to reduce the overall flood risk in the Stockton metropolitan area and Mossdale Basin. A high risk of flooding from levee failure threatens the safety of people, property, and critical infrastructure throughout the area.

To learn more, visit SJAFCAL's website at www.sjafca.com





› A Unique Opportunity

The SJAFCA seeks an experienced, seasoned, collaborative, and results-oriented Director of Engineering with strong project management and project delivery skills to join our group of dedicated public service professionals. This newly created classification affords a strategic and visionary professional the opportunity to build multi-billion-dollar improvements that ensure the health, safety, and economic prosperity of the community.

› The Position

The Director of Engineering works under the administrative direction of the Executive Director. The Director of Engineering will be responsible for the successful execution of civil engineering work in connection with SJAFCA's flood risk reduction and flood management projects with multi-benefit opportunities. The position involves planning, scheduling, funding, directing, coordinating, and controlling all aspects of the work, including coordination with other disciplines as well as internal and external agencies to ensure coherent project execution. As a member of SJAFCA's management team, the Director of Engineering carries out the directions of the SJAFCA Board of Directors in support of the SJAFCA Executive Director and serves as the acting Executive Director when assigned. Serving as the primary liaison between SJAFCA and the agencies/contractors working on current and future projects, the Director of Engineering will have responsibility for ensuring the project team and consultants are successful in meeting their deadlines and deliverables. This position is classified as an "Exempt" position under the requirements of the Fair Labor Standards Act.

The Director of Engineering must be highly motivated with excellent interpersonal skills and a commitment to working in a positive and team environment. The person hired for this position is expected to:

- » Plan, direct, and manage the activities of an engineering team, including the work of internal staff and the technical consultants retained by SJAFCA
- » Oversee and coordinate the preparation of detailed engineering plans and specifications
- » Analyze difficult problems, identify alternative solutions, project consequences of proposed actions, develop a positive course of action, and implement recommendations in support of goals
- » Research and interpret applicable federal and state rules and regulations as well as SJAFCA policies. Interpret and apply the policies, procedures, laws, codes, and regulations pertaining to programs and functions
- » Represent SJAFCA effectively in contacts with elected and other officials, representatives of other agencies, and the public, occasionally in situations where relations may be difficult or strained
- » Demonstrate sound professional judgment, reason logically, and think creatively

Major Upcoming Projects

- » The Smith Canal Gate Project is expected to go to construction in Spring 2020. Once complete, this project will remove mandatory flood insurance requirements and building restrictions for property owners affected by FEMA's Special Flood Hazard Area. This \$42 million dollar project is funded locally in partnership with the State of California.
- » The first increment of the Lower San Joaquin River Project is expected to go to construction in 2022 and is one of several planned construction projects to address 200-year protection and climate change for the Stockton Metropolitan area. This federally-supported \$1.2 billion project will require local and State funding through its targeted completion in 2032.

› The Ideal Candidate

The ideal candidate will have:

- » Exceptional interpersonal skills; able to work effectively and collaboratively with numerous internal and external stakeholders including elected officials, community leaders, resource agencies, environmental advocacy organizations, development and business communities, educational institutions, and others, as necessary
- » Effective leadership qualities
- » A passion for public service
- » Creativity and flexible thinking
- » Proven ability as a self-starter; comfortable working independently with general oversight/direction
- » Detail-oriented with exceptional organizational skills
- » Outstanding communication skills, both written and verbal; comfortable presenting in a public forum and delivering technical information in an understandable format
- » Demonstrated ability to collaborate and work in a team-oriented environment
- » A person of exceptional character, with very high ethical standards, who naturally earns the confidence and trust of others
- » Proven ability to employ organizational policies and procedures
- » Savvy technology skills



2020 Strategic Goals

1. Plan for and implement system resiliency
2. Drive for operational transparency
3. Facilitate funding structures that are most beneficial to local interests
4. Support appropriate, mutually beneficial partnerships

To learn more about the strategic plan, please click [here](#).

› The Region

With a population of around 725,000, San Joaquin County is a multi-ethnic, multi-cultural community along the San Joaquin Delta. It is located 90 miles east of San Francisco and 45 miles south of Sacramento. As part of the Delta, the county has numerous opportunities for water sports, hiking, bird watching, and fishing. San Joaquin County has a nice blend of urban and rural amenities. Agriculture has played a big part of the county. It is currently the number one producer of asparagus in the country, and in recent years, has seen a significant increase in wine/grape production. Wineries and vineyards are now plentiful in the area. Farms and local produce can be found everywhere in the county. Stockton, the 13th largest city in California, has a population of over 300,000 and is the county seat. A robust array of cultural attractions, as well as a 10,000-seat multi-purpose waterfront arena home to the American Hockey League's Stockton Heat, are enjoyed by residents. Stockton's Arts Week, Summer Concerts in the Park, and Movies at the Point are some of the free community events held each year.



› Education and Experience

Any combination of education and experience that could be likely to provide the required knowledge, skills, and abilities is qualifying. A typical way to obtain the knowledge, skills, and abilities would be:

Education: Equivalent to graduation from an accredited college/university with major course work in civil engineering or a closely related field.

Experience: Seven years of progressively responsible experience in dealing with state and federal regulatory agencies is highly desirable.

Certification: Registration as a Professional Engineer (PE) in civil engineering, as issued by the California Board of Registration for Professional Engineers and Land Surveyors.

Driver License: Possession of a valid California driver's license, Class C or higher, is required within 30 days of appointment.

› Compensation and Benefits

Supplemented by a generous benefit package, the salary range for this position is **\$121,716 - \$156,193** annually DOE.

Actual salary will be dependent on the qualifications of the successful candidate. SJAFCA does not participate in the California Public Employees Retirement System and does not participate in Social Security. The management compensation package includes the following benefits:

- » SJAFCA contributes 5.5% of salary to a 401(a) Plan with an employee required minimum of 2% of salary to the 401(a) or the 457 Deferred Compensation Program up to the maximum allowable by law.
- » A 457 Deferred compensation program is available for employee tax-deferred contributions. Vesting is 100% at first contribution per IRS regulations.
- » SJAFCA also contributes 2.5% of salary to a Health Reimbursement Arrangement (HRA) to provide additional dollars to be used for retiree medical expenses. A selection of Investment Portfolios is available for employees to choose from. These funds are accessible at retirement or separation after 5 years of employment.
- » Vacation: 120 hours of vacation per year and increasing with consecutive years of completed service up to 160 hours of vacation per year.
- » Holidays: 12-13 paid holidays per year.
- » Sick Leave: 96 hours per year - accrued sick leave at the rate of eight (8) hours for each month of completed service.
- » SJAFCA's contribution towards health and welfare benefits, including medical, dental, life and disability insurance.
- » Work Schedule: 9/80, with alternating Fridays off.
- » Employer-paid parking.

› Application Procedure

This position is open until filled. For advanced consideration for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (two supervisors, two direct reports and two colleagues) by the first resume review date of **Tuesday, January 14, 2020**. All applications must be received by 5:00 PM Friday, January 31, 2019. Resume should reflect years **and** months of employment, beginning/ending dates as well as size of staff and budgets you have managed.

Please go to our website to submit your application:
<https://executivesearch.cpsshr.us/JobDetail?ID=602>

CPS HR CONSULTING

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Resumes will be screened in relation to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews by the consultants. Candidates deemed most qualified will be referred to SJAFCA. Selected candidates will be invited to participate in further interview and selection activities. An appointment will be made following comprehensive reference and background checks.

SJAFCA is an Equal Opportunity Employer