

# Chief Financial Officer



Sonoma County, located just 45 miles north of San Francisco, offers an enticing blend of scenic beauty, vibrant communities, and a high quality of life. With its Mediterranean climate, the County features picturesque landscapes from coastal areas and forests to rolling vineyards and valleys. Home to over 400 wineries, it's a key part of California's Wine Country, complemented by a thriving agricultural scene with organic farms and artisanal foods. Residents enjoy a rich cultural life with art galleries, music festivals, and theaters, alongside ample outdoor activities such as hiking, biking, and kayaking in local parks. Major towns like Santa Rosa, Petaluma, and Healdsburg each bring unique charm and amenities. Excellent schools, including Sonoma State University, robust transportation options, and strong environmental initiatives further enhance its appeal. For those seeking a balanced lifestyle with access to nature, culture, and a supportive community, Sonoma County is an ideal choice.



## The County of Sonoma Department of Health Services

### **Mission**

Promote, protect, and ensure access to services to support the health, recovery, and well-being of all in Sonoma County.

The County of Sonoma Department of Health Services (DHS) is dedicated to promoting the health and well-being of Sonoma County residents. DHS consists of four divisions: Administration, Behavioral Health, Homelessness, and Public Health, and provides a wide range of services, including public health programs, behavioral health services, and environmental health initiatives. Key functions include disease prevention, health education, emergency preparedness, and support for mental health and substance use disorders. The department also ensures the safety of food, water, and the environment. Through these comprehensive services, DHS aims to enhance community health, prevent illness, and improve access to healthcare for all residents.

# The Position

The Chief Financial Officer (CFO) of one of Sonoma County's largest departments is a crucial leadership role responsible for comprehensive administrative oversight. Reporting to the Assistant Director of Health Services, this position involves developing long-term financial strategies, managing a complex budget exceeding \$345 million, and providing critical internal consultation on fiscal and programmatic issues. The CFO leads a diverse team of approximately 50 staff members, ensuring operational efficiency and regulatory compliance while fostering a culture of accountability and excellence. Key responsibilities include financial strategy development, internal consultation, policy and program development, and operational oversight. The CFO engages with key stakeholders, including the Board of Supervisors and other County departments, to drive organizational success in a region renowned for its natural beauty and exceptional quality of life.

# The Ideal Candidate

The ideal candidate for the CFO in Sonoma County is a strategic and seasoned leader with a strong background in financial management, organizational development, and public sector operations. They will have extensive experience in budgeting, financial planning, and fiscal analysis, with a proven track record of managing large, multifaceted budgets and diverse funding sources. The candidate should possess excellent leadership and team-building skills, with the ability to inspire and develop a diverse team of staff members.

The ideal candidate will have a thorough knowledge of modern budget principles, contract management, program and systems management, and the operations and functions of county government. They will be well-versed in the laws, regulations, funding sources, and reimbursement mechanisms governing state and federal programs. Expertise in supervision and management, including work planning, employee evaluation, training, and development, as well as report writing, and basic statistics, is essential.

Personal attributes include a strong ethical standard and a commitment to transparency and accountability in financial management, along with the ability to establish and maintain trust with team members, senior officials, and the public. The ideal candidate will be a creative problem-solver, open-minded and adaptable, with a passion for public service and a dedication to enhancing service delivery and community outcomes through the effective use of public funds and resources.



## Key Attributes

- **Financial Acumen:** Expertise in government accounting, financial strategy, and complex budget management.
- **Strategic Leadership:** Ability to develop and implement long-term financial plans, present to senior officials, and leverage multiple funding streams.
- **Operational Management:** Proficiency in overseeing operational services such as billing and claiming and internal audits.
- **Technical Proficiency:** Familiarity with Enterprise Resource Planning (ERP) systems (EFS, PeopleSoft, Hyperion, QuickBase) and Electronic Health Record (EHR) systems, especially SmartCare.
- **Inspirational Leadership:** Motivates and supports staff, fostering a positive and inclusive work culture.
- **Communication and Collaboration:** Strong verbal and written communication skills, with the ability to work effectively with internal and external stakeholders.



## Minimum Qualifications

Any combination of training, education, and experience that is equivalent to the employment standard listed above and that provides the required knowledge and abilities.

- At least four years of progressively responsible experience in a professional, administrative, fiscal, or human resources role.
- Minimum one year of experience supervising professional, administrative, or technical staff.
- Bachelor's degree in business administration, public administration, management, accounting, or a closely related field is highly desirable (master's degree preferred).
- CPA is NOT required.



## Compensation & Benefits

The salary range for this position is **\$132,219–\$160,729** annually, and it is commensurate with the selected candidate. Relocation reimbursement is available. The County of Sonoma offers competitive benefits and a wellness package, reflecting its commitment to employee well-being.

To learn more about employee benefits, visit <https://sonomacounty.ca.gov/employee-benefits>.

## To Apply

The application period for this position opens on **July 8, 2024** with a deadline of **11:59 p.m. on August 5, 2024**.

To be considered for this exceptional career opportunity, please go to our website to submit your application: [www.governmentjobs.com/careers/sonoma](http://www.governmentjobs.com/careers/sonoma)

**APPLICATION SUBMISSIONS REQUIRE THE SUPPLEMENTAL QUESTIONNAIRE BE COMPLETED.** Responses to supplemental questions will be used in assessing minimum qualifications. Please provide specific and detailed responses of a reasonable length to allow for a thorough assessment of your qualifications. Responses that state, “See Resume” or “See Application” may be considered insufficient.

Questions can be directed to:

**CPS HR**  **CONSULTING**

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The County of Sonoma values diversity and is dedicated to creating a workplace environment that provides individuals with a sense of belonging. We are committed to having a diverse workforce that is representative of the communities we serve. The County is proud to be an Equal Opportunity Employer where all aspects of employment are based on merit, competence, performance, and business need.