



Sustainability and Resiliency Officer



Tampa – Your Next Career Move

It's a great life in Tampa Bay. We have all the amenities of major cities, with the community feel of smaller towns. We're home to top-rated public schools, universities, hospitals, and everywhere you go, you're close to bays, beaches, rivers, and lakes. Tampa Bay has the kind of year-round weather the rest of the country dreams about. With an average annual temperature of 73 degrees and 243 days of sunshine, fun in the sun is a year-long adventure.

To learn more, go to: www.tampagov.net and www.makeittampabay.com

THE POSITION

As one of her major priorities, Mayor Jane Castor has created a new senior level position to oversee the management of sustainability and resiliency at the City of Tampa. This is a key position appointed by the Mayor and charged to oversee the implementation of an aggressive citywide agenda, including:

- Implementing the City's Sustainability and Resiliency Roadmap
- Developing a Tampa Climate Action and Resilience Plan
- Tackling Stormwater Management and Sea Level Rise
- Transitioning the City to 100% Renewable Energy by 2045
- Ensuring citywide environmental justice for all residents
- Coordinate all City efforts concerning sustainability and resiliency

Critical goals of this position are to lead and manage the City's approach to develop a Citywide plan for addressing sustainability and resiliency across multiple levels. The plan would identify efforts to mitigate the effects of climate change and sea level rise through human-made or natural disasters; minimizing the economic impact of these events on Tampa and its residents; and evaluating key City infrastructure for repair or replacement through the PIPES plan (Progressive Infrastructure Plan to Ensure Sustainability) and other capital improvement projects.

This position will also be instrumental in tying together the sustainability and resiliency aspects of the Mayor's four transition advisory teams focused on transportation, development and construction services, workforce development, and affordable housing.

The Sustainability and Resiliency Officer will play a critical role in preparation, response, and recovery activities related to emergency response for the City of Tampa.





Fast Facts About Tampa

- Total City population: 393,000
- Home of three professional sports teams: the Tampa Bay Buccaneers (NFL), Tampa Bay Rays (MLB), and Tampa Bay Lightning (NHL)
- Named one the nation's top 10 markets for real estate investors (2018) by Price Waterhouse Coopers and the Urban Land Institute
- Named one of the top 25 cities that Millennials are moving to now (Time)
- Ranked one of the best places to live (U.S. News & World Report)
- 400 square miles of open-water estuary
- 3 million people call greater metropolitan Tampa Bay area home
- The Tampa Bay area is the 5th most popular moving destination in the U.S. (Penske)

IDEAL CANDIDATE

The Mayor seeks a passionate and experienced environmental professional fluent in all subject matter relevant to sustainability and resilience policy at the municipal level. Previous experience in a large organization is preferable, though demonstrable success at any level of government or successful implementation of sustainability programs in a corporate or nonprofit environment will also be considered.

The City is also looking to improve its internal sustainability, and therefore seeks a strong **project management professional** with proven experience in implementing change across an entire organization. The successful candidate will have experience evaluating different policies and selectively implementing them into regular business practices for their organization. The City desires someone with a strong technical background, though it isn't a prerequisite for the position. This could include familiarity with maintenance procedures, plan review, electrical/mechanical systems, and energy designs or specifications in order to provide internal consulting to various City departments in the implementation of their sustainability goals. Further, the selected candidate will be able to develop, track, and report performance metrics for the strategic use of the Mayor, Council, and the public.

The ideal candidate will be able to clearly communicate the causes of climate change, corrective policy options that may help remediate climate threats to the City, and recommended alternatives with elected officials, agency peers, and members of the public.

EDUCATION AND EXPERIENCE

Graduation from an accredited college or university with a bachelor's degree in public administration, environmental sciences, planning or closely related field with a minimum of 5 years of progressively responsible experience in sustainability, environmental energy efficiency or related field. Master's degree preferred. Strong consideration will be given to candidates with demonstrated leadership by implementing complex projects or initiatives in a matrixed organization.

An active Leadership in Energy and Environmental Design (LEED), American Institute of Certified Planners (AICP), Certified Energy Manager, Project Management Professional (PMP), or similar Facility/Energy related certification is preferred.

A Message from the Mayor:

“We'll look at cities around the globe that are leaders in sustainability and resilience and bring what's working back to Tampa to create a blueprint for changing Tampa's future.”

– Mayor Jane Castor, WUSF Public Media, August 1, 2019.

COMPENSATION

Compensation and benefit package will be competitive and negotiable depending on the experience and qualifications of the chosen candidate. The salary range is \$89,094 to \$131,788. A standard City of Tampa benefits package is included.

APPLICATION AND SELECTION PROCEDURE

To be considered for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (two supervisors, two direct reports and two colleagues) by the first resume review date of **Friday, January 17, 2020**. Resume should reflect years **and** months of employment, beginning/ending dates as well as size of staff and budgets you have managed.

Please go to our website to submit your application: <https://executivesearch.cpshr.us/JobDetail?ID=579>

For further information contact:

Andrew Nelson

CPS HR Consulting

(916) 471-3329

anelson@cpshr.us

Website: www.cpshr.us



Resumes will be screened in relation to the criteria outlined in this brochure. Candidates with the most relevant qualifications will be given preliminary interviews. Candidates deemed most qualified will be referred for additional interviews. Selected candidates will be invited to participate in further interview and selection activities. An appointment will be made following comprehensive reference and background checks.

During periods when the Mayor issues an emergency declaration for the City of Tampa, all employees may be required to work in preparation, response or recovery activities related to the stated emergency.

