

TRAVIS COUNTY, TEXAS

Engineer – Development Services

Transportation and
Natural Resources (TNR)



TRAVIS COUNTY

Travis County's Transportation and Natural Resources (TNR) department is seeking a great candidate to fill the Engineer position in Development Services and come work for one of Forbes' 2019 Best Large Employers in Austin, Texas. ***This position is eligible to work remote!***



Job Summary

The Engineering Division Manager is looking for a new Engineer for Development Services to join the Travis County team due to an internal promotion. The Engineer will perform engineering review to ensure private development meets appropriate local, state and federal requirements.

The ideal candidate for this role will have land development design and review experience. This engineer will review private development permit applications, construction plans, engineering reports, specifications, complex engineering calculations, legal documents, and the evaluation of proposed transportation and storm drainage system networks. Projects will include small and large subdivision preliminary plans, final plats and construction plans, as well as numerous commercial site plans. This engineer will develop project review comments and approve fiscal cost estimate.

In addition, the ideal candidate will have the ability to successfully manage competing demands and priorities, empower and motivate diverse teams with varying skill sets, all while striving to deliver services in an, efficient, and quality manner. The ideal candidate...

- Has strong customer service skills
- Has experience designing development projects
- Has experience reviewing the work of others
- Is familiar with applicable local, state and federal regulations
- Is an effective communicator
- Is a relationship builder
- Is results-oriented
- Is timely
- Is collaborative
- Is objective
- Is resilient

Distinguishing Characteristics

This is the second in a series of three engineering-related job classifications within the Engineering and Architectural job family. This classification is distinguished by the scope size of the project work, license as a Professional Engineer (P.E.), and required additional experience. This classification may require a flexible work schedule in order to meet the needs of the department.

What additional responsibilities will you be expected to do in this role?

- Track project progress and coordinate with other functions such as Permitting, Traffic, CIP, Long Range Planning, Legal, and Environmental offices to ensure that all projects under review meet all standards and that applicants receive comments in a timely manner.
- Provide technical guidance to property owners, developers and their engineers by educating them about requirements to receive a development permit so they are well informed about expectations and development regulations and requirements.
- Collaborate and coordinate with outside jurisdictions such as the City of Austin, TxDOT, the Fire Marshal's Office, and the Emergency Service Districts to ensure that the proposed projects meet all the jurisdictions' requirements and come to a mutual decision if there is a conflict in the comments that are provided to the applicant.
- Respond to questions and inquiries from the public and other agencies regarding street and drainage issues, development regulations and permit requirements and process.
- Respond to questions and complaints from the public concerning drainage, private construction, and other related issues.
- Meet with citizens, developers, contractors, other agencies, and County departments to discuss projects and project-related constraints.

Minimum Qualifications

Bachelor's degree in Civil Engineering AND two (2) years of directly related, increasingly responsible professional engineering design and project management experience; or any combination of education and experience that has been achieved and is equivalent to the stated education and experience and required knowledge, skills, and abilities sufficient to successfully perform the duties and responsibilities of this job. Candidates must be licensed to practice as a Professional Engineer (P.E.) in the State of Texas issued by the Texas Board of Professional Engineers. If licensed in another state, must acquire license reciprocity in the State of Texas within six (6) months of date of hire.

What We Prefer

- Engineers who have development design and review experience.





Compensation and Benefits

The approved salary range for this position is **\$72,861 - \$94,720**. Travis County offers excellent benefits, including a retirement plan with Texas County & District Retirement System (TCDRS) with a 2.25:1 match (\$2.25 for every \$1 an employee deposits).

This position is eligible to work remote!

For more information on employee benefits, visit the County's benefits page:

<https://www.traviscountytx.gov/human-resources/jobs/benefits>.

Application Process

Open Until Filled. To be considered, submit a cover letter, list of six work-related references (who will **not** be contacted without prior notice), and a resume that reflects the size of staff and budgets you have managed. Your resume should indicate both months **and** years of beginning/ending dates of positions held. Submit the requested materials to: <https://www.cpshr.us/recruitment/1974>.

For additional information about this position please contact:



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Resumes will be screened in relation to the criteria outlined in this brochure. Candidates deemed to have the most relevant qualifications will be invited to interview with the consultant, following which, the most qualified candidates will be referred for interviews with the County. A final selection will be made upon completion of comprehensive reference and background checks.