

TRAVIS COUNTY, TEXAS

Hydrogeologist Sr.



Travis County's Transportation and Natural Resources (TNR) department is seeking to fill the Hydrogeologist Sr. position. ***This position is eligible for a remote/hybrid work schedule!***

Are you looking for a career opportunity that provides top-notch benefits including paid vacation and sick leave, parental leave, outstanding health, vision, and dental insurance, a free health clinic for you and your dependents, a generous retirement plan, and much more? Then bring your talents to Travis County!

Travis County's Environmental Quality Program is located within the Transportation and Natural Resources Department. The Environmental Quality Program is responsible for implementing Commissioners Court adopted policies to:

- Maintain and enhance water quality
- Reduce water pollution associated with land development
- Eliminate industrial waste from our waterways and aquifers
- Conserve water, natural resources, and materials through source reduction, reuse, recovery & recycling
- Reduce our operational and community carbon footprint
- Facilitate safe and proper solid waste management in Travis County
- Reduce air pollution to levels safe for the public



Job Summary

The Natural Resources and Environmental Quality Division is looking for a Hydrogeologist Sr. who will oversee hydrogeological analyses and review water availability studies to help Travis County properly understand and manage groundwater resources for environmental protection and sustainable development. This individual will design and implement projects as well as lead project teams engaged in research and analysis. Projects will include developing and using hydrogeologic models for analysis and decision-making on environmental and development issues as well as working with local partners (i.e. groundwater conservation districts) to understand impacts of development on groundwater resources.

Travis County Environmental Quality Program Mission

We are committed to a sustainable and equitable future by providing an array of environmental services for the Travis County community through monitoring, education, collaboration, and enforcement.

Our Culture: We value a culture that includes honesty, integrity, transparency, and respect. We support each other, collaborate, keep each other motivated, communicate, hold one another accountable, and have fun!



What additional responsibilities will you be expected to do in this role?

- Serves as a liaison with and represents the County to advisory groups and local agencies, community and neighborhood groups, boards and commissions, professional associations, and private companies. Assists in monitoring emerging environmental policy at State and Federal levels and initiatives related to environmental policy and regulatory issues. Consults and coordinates with representatives of regulatory agencies, special interest groups, the public, or department personnel on environmental issues. Responds to difficult citizen inquires and complaints.
- Reviews hydrogeological and environmental data related to groundwater availability for development projects. Functions as groundwater expert. Reviews, approves, and makes recommendations for groundwater availability certifications for development permits. Interprets County groundwater availability regulations. Analyzes proposals for rule compliance. Interprets County groundwater availability regulations for consultants, County departments and the general public. Maintains licensing as a Professional Geoscientist.
- Acts as liaison to groundwater conservation districts and other jurisdictions engaged in groundwater issues. Collaborates with City, County, State, and outside entities on groundwater issues. Promotes and manages cooperative funding agreements with groundwater entities.
- Provides expert groundwater advice and policy recommendations to the Commissioners Court, Transportation and Natural Resources Department, other departments, and the general public. Analyzes groundwater studies, pending legislation, and groundwater rules. Reviews current literature and scientific groundwater reports to maintain expert knowledge. Develops budget requests in support of program goals.
- Provides technical review of plans, specifications, and estimates for various infrastructure with an emphasis on ensuring the adequacy of best management practices to reduce erosion and sedimentation associated with construction activities.
- Supervises support staff.

In addition, the ideal candidate will have the ability to successfully manage competing demands and priorities, empower and motivate diverse teams with varying skill sets, all while striving to deliver services in an efficient, and quality manner.



Minimum Qualifications

Bachelor's degree in Hydrogeology, Geology, Hydrology, Environmental Science or closely related field AND four (4) years directly related, increasingly responsible professional hydrogeological experience, including two (2) years of lead, supervisory or project management experience; OR, any combination of education and experience that has been achieved and is equivalent to the stated education and experience and required knowledge, skills, and abilities sufficient to successfully perform the duties and responsibilities of this job. Candidates must be licensed to practice as a Professional Geoscientist in the State of Texas. If licensed in another state, must acquire license reciprocity in the State of Texas within six (6) months of date of hire. The County would also prefer if candidates were also an ARCSA Accredited Professional.



Compensation and Benefits

The approved salary range for this position is **\$80,000 - \$95,000**, and is commensurate with the qualifications and experience of the selected candidate. Travis County offers a full array of health and welfare benefits, including medical, dental, vision, life, and disability insurance, as well as an onsite health clinic available at no cost to employees and dependents enrolled in Travis County health insurance. The County also offers a retirement plan in the Texas County & District Retirement System (TCDRS) with a 2.25:1 match (\$2.25 for every \$1 an employee deposits), and an 8-year vesting schedule. Travis County now provides 12 weeks of Paid Parental Leave! ***This position is eligible for a remote/hybrid work schedule! Travis County prides itself on offering opportunities of advancement for current employees as well.***

For more information on employee benefits, visit the County's benefits page:
<https://www.traviscountytx.gov/human-resources/jobs/benefits>.

Application Process

The final filing date is Monday, September 16, 2024. To be considered, submit a cover letter, list of six work-related references (who will **not** be contacted without prior notice), and a resume that reflects the size of staff and budgets you have managed. Your resume should indicate both months **and** years of beginning/ending dates of positions held. To apply visit: <https://www.cpshr.us/recruitment/2370>

For additional information about this position please contact:

KYLIE WILSON

Principal HR Consultant
Email: kwilson@cpshr.us
Website: www.cpshr.us

CPS HR  **CONSULTING**

Resumes will be reviewed by the consultant and sent to the County for further consideration. Candidates deemed to have the most relevant qualifications will be invited to interview with the County. A comprehensive reference and background check will be performed on final candidate.