



PUBLIC WORKS DIRECTOR



THE COMMUNITY

Located in the heart of California's Central Valley, the City of Turlock has grown to reach a population of 73,631 based on the US Census Bureau's latest population records. Although Turlock is the second-largest City in Stanislaus County, it continues to maintain a small-town atmosphere and friendly attitude with the conveniences and opportunities of a larger city. Turlock provides an unusual opportunity to combine a quality learning environment with relaxed rural living. The backbone of the City's economy is agriculture, located in the third richest agricultural county in the country. Turlock has become economically sound, agriculturally elite, and continues to seek growth and development that complements the City's business and industry and the needs of its residents. Cultural art experiences, sports activities, twenty-four parks, a full range of medical facilities, and the attractiveness of the nearby Mother Lode, San Francisco Bay area, and the Sierra Nevada add to the pleasure of living in Turlock. Ideal weather, excellent facilities, and Turlock's central location make it a perfect place for one to live. Home of the Stanislaus County Fairgrounds, CSU Stanislaus, and the Carnegie Arts Center, the community of Turlock hosts numerous special events, from cultural events to CSUS athletic events and the annual Stanislaus County Fair, providing something for just about everyone. Turlock also offers several shopping areas. From Monte Vista Crossings to the several diverse shopping centers on Geer Road and a newly renovated and revitalized downtown retail district, one is sure to find something for everyone on their shopping list.

CITY GOVERNMENT

Incorporated in February 1908, Turlock is a General Law City with a Council-Manager form of government. Turlock's five-member City Council includes a Mayor (elected at-large) and four Council Members (elected by district), all serving four-year terms, without limit. Council Members also choose from among their number a Vice Mayor, who serves





POSITION INFORMATION

This position is responsible for planning, organizing, coordinating, and directing the programs and activities of the City's Public Works Department; The director will also formulate departmental policies, goals, and directives, provide expert professional assistance to City management staff on public works matters, and perform related work as assigned.

This is a department director classification responsible for the direction of a discrete departmental organizational component and divisions in the areas of Engineering, Maintenance, Transit, and Airport; and duties and responsibilities are performed in accordance with municipal codes, ordinances, City policy, federal, and state regulating entities. This position serves as a member of the City executive team with responsibilities for overall policy development, program planning, fiscal management and operation of assigned divisions. The incumbent is responsible for developing and implementing department goals, objectives and work standards in addition to furthering City goals and objectives. This position may be assigned overall administrative responsibility for all City activities in the absence of the City Manager.

EXPERIENCE AND EDUCATION

Any combination equivalent to education and experience that would likely provide the required knowledges and abilities would be qualifying. A typical combination is:

Experience

Four years of supervisory or administrative experience in a major public works setting which has included program planning, development and administration that would have provided the opportunity to develop the required skills, knowledge and abilities to serve as Public Works Director.

Education:

Possession of a Bachelor's degree from an accredited college or university with major coursework in engineering or a related field OR Registration as a Civil Engineer by the California State Board of Registration for Professional Engineers

DESIRABLE QUALIFICATIONS

Possession of registration as a Civil Engineer by the California State Board of Registration for Professional Engineers

SALARY

\$11,588.00 - \$14,085.00 Monthly

BENEFITS

- **Health:** The City offers generous health, prescription, vision, and dental insurance plans for employees and dependents.
- **Retirement -** Qualified candidates who are currently a CalPERS member or have been a CalPERS member within the last six (6) months or are subject to reciprocity with another eligible retirement plan, may be a "classic member" and may be enrolled in the City's 2.7% @ 55 plan. Employee pays employee contribution rate of 9% on a pre-tax basis. CalPERS "final compensation" may be based on the highest twelve (12) continuous months of qualifying employment.
- **Non-classic or "new members"** will be enrolled in the 2% @ 62 plan and CalPERS "final compensation" will be based on the highest thirty-six (36) continuous months of qualifying employment.
- **Term Life Insurance** at 1-1/2 times annual salary
- **Long Term Disability Insurance**
- **Liberal vacation, holiday and leave plans**
- **Retiree Health Savings (RHS) Vantage Care:** Two (2) percent of the employee's base payroll will be deposited in each individual's RHS Vantage Care account

The City of Turlock does not participate in Social Security, although employees hired after April 1, 1986 participate in Medicare.



APPLICATION AND SELECTION

To be considered for this exceptional career opportunity, submit your resume, cover letter, and a list of six work-related references (two supervisors, two direct reports, and two colleagues). Your resume should reflect years and months of employment, beginning/ending dates, as well as the size of staff and budgets you have managed (if applicable).

Please go to our website to submit your application, this position is open until filled.

<https://www.cpshr.us/recruitment/2046>

The logo for CPS HR Consulting features the text "CPS HR" in a dark, sans-serif font on the left. To its right is a stylized graphic element consisting of three overlapping, curved shapes in yellow, green, and purple. To the right of this graphic is the word "CONSULTING" in a larger, bold, dark, sans-serif font, followed by a small trademark symbol (TM).

**For further information
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