

CALIFORNIA CONSTRUCTION AUTHORITY

Executive Director



California
CONSTRUCTION
AUTHORITY

**Be a
Leader in
Public
Construction**

About Us

California Construction Authority (CCA), operating as a not-for-profit public Joint Powers Authority (JPA), was established in 1988 to serve California's fairgrounds. With a mission to ensure safe, timely, and code-compliant construction, CCA delivers financing, planning, design, and construction management services for 75 fairgrounds across the state. To date, CCA has supported over \$640 million in fairground improvements and remains a critical resource for ensuring modern infrastructure that meets public health & safety requirements throughout California's network of fairs.

The Opportunity

CCA is entering an exciting era of growth and innovation. We are seeking an experienced Executive Officer who can lead with the organization and accomplish the Board's vision and goals, foster strategic partnerships, increase funding opportunities, and ensure organizational sustainability. This is a chance to make a significant impact on public infrastructure and community resiliency across California.

A photograph showing construction workers on a fairground site. In the foreground, a worker is using a long-handled tool to guide a large, circular, blue metal roller or screed over a freshly poured concrete surface. Another worker is visible in the background, and a third is standing further back. The site is bordered by a concrete curb, and beyond that is a dirt area. The background shows a clear blue sky and some distant trees.

Our Mission

To facilitate timely, cost-effective, and code-compliant construction on California fairgrounds, ensuring public health and safety.

Our Vision

CCA aims to be the preeminent resource and facilitator for construction on California fairgrounds, delivering excellence in project management, quality control, and compliance.

The Ideal Candidate

We're seeking a confident, collaborative leader with demonstrated experience and skills in the following areas:

- » Executive-level experience serving a Board of Directors or governing body
- » Proven success in financial oversight, strategic planning, and team development
- » Excellent people skills — politically astute, outgoing, and comfortable at high levels
- » Skilled communicator — able to work with Boards, CEOs, state agencies, and stakeholders
- » Understanding of construction management, particularly with public agency projects a definite plus
- » A collaborative, empowering leadership style that inspires achievement
- » Experience building positive work environments that develop strong teams
- » Ability to develop relationships and foster trust across diverse groups
- » The role CCA serves in managing construction projects on behalf of California fairgrounds, not venues
- » Ability to travel frequently for client and government agency meetings and to visit job sites
- » Bachelor's degree in a relevant field (e.g., business administration, public administration, engineering, or construction management)





The Position: Executive Director

This is a full-time, at-will position reporting directly to the Board of Directors. The Executive Officer serves as the chief executive of the organization, responsible for:

- » Leading all strategic business development, financial, and administrative functions.
- » Developing policies, programs, and budgets aligned with Board objectives.
- » Representing CCA with key stakeholders including California Department of Food & Agriculture, fairgrounds industry associations and regulatory bodies.
- » Driving legislative advocacy and securing new funding streams.
- » Developing a strong senior management team that effectively oversees staff, contractors, and consultants with a people-first approach.
- » Delivering transparent, ethical, and effective leadership.

Key Responsibilities

- » Strategic planning and business development
- » Accountable for \$60M+ in construction projects
- » Financial management and reporting
- » Stakeholder and Board engagement
- » Legislative and regulatory monitoring
- » Team leadership and organizational culture development

Minimum Qualifications

Education: Bachelor's degree in a relevant field

Experience: Leadership at an executive level in a related field

Other: ability and willingness to travel, flexible schedule, subject to background review

Compensation and Benefits

» **Salary Range: \$133,366-\$233,444**

» **Benefits Package Includes:**

- CalPERS Retirement
- Medical and Dental
- Paid vacation and sick leave

Application Instructions and Supplemental Information

The final filing date for this position is July 27, 2025. To apply and be considered for this exceptional opportunity, applicants must submit a cover letter, application and resume. Your cover letter and resume must provide sufficient detail about your background and experience leading at the executive level to allow the screening panel to properly assess your competency in the required elements, including your experience and achievements. To apply online, please visit: <https://www.cpshr.us/recruitment/2499>

For additional information about this position, please contact:

CPS HR  CONSULTING
Your Trusted HR Advisor For 40 Years

Maricarmen Peoples
Senior HR Consultant
916-471-3365
Email: mpeoples@cpshr.us
Website: www.cpshr.us

