



Coming Soon

Director of Library Services

Berkeley Public Library

- ★ Five Branches
- ★ Well-funded, stable budget
- ★ Strong Friends and Foundation Support
- ★ Recent Moss Adams Organizational Assessment

For further information contact:
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Susan Hildreth, Library Consultant, shildreth@cpsr.us



THE IDEAL CANDIDATE IS A:

LEADER

- ★ Demonstrates outstanding communication and interpersonal leadership skills
- ★ Proven analytical program management experience
- ★ Empowers staff with the authority and resources to carry out delegated responsibilities
- ★ Fosters a team environment through collaboration and respectful management
- ★ Excels in developing, leading, and motivating staff
- ★ Has a demonstrated record of effective fiscal management and budgetary planning
- ★ Understands and uses effective measurement and evaluation methods
- ★ Is forward thinking and has a positive track record in implementing appropriate leading edge technologies. Open to multiple, successful outcomes

STRATEGIC THINKER

- ★ Talented, innovative, and energetic leader
- ★ Thinks strategically and makes sound decisions under pressure
- ★ Skilled in strategic planning and tactical implementation
- ★ Seeks to create an environment where excellence and innovation can thrive
- ★ Effectively leads and manages change
- ★ Is a creative problem-solver
- ★ Has a knowledge of current trends and best practices in libraries

COMMUNICATOR

- ★ Provides timely, accurate, and relevant information on critical issues to library staff, stakeholders, and the public
- ★ Identifies the key concepts and issues to be communicated in complex situations
- ★ Presents information in a format that takes into account different audiences and cultures, and endeavors to choose the best method for communicating the message to each
- ★ Communicates openly, clearly, logically, and concisely
- ★ Is able to develop and communicate a shared vision of library services

RELATIONSHIP BUILDER

- ★ Acts with a high level of integrity and honesty to develop relationships based on trust and mutual respect
- ★ Able to work collaboratively with library staff and other key stakeholders to achieve the Library's mission
- ★ Is customer service-oriented and committed to timely responsiveness

CPS HR  CONSULTING

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