



THE STINSON BEACH FIRE  
PROTECTION DISTRICT IS  
LOOKING FOR A  
FIREFIGHTER  
ENGINEER



MISSION

*The mission of the Stinson Beach Fire Protection District  
is to ensure the safety and peace of mind of our community and its visitors.*



# About the Stinson Beach Fire Protection District

Born from humble roots as a primarily volunteer fire district, our organization is swiftly transitioning into a dynamic combination fire district. Led by a dedicated Operational Staff, Fire Chief and Board of Directors, we are in the middle of an ambitious 5-year strategic plan to modernize our operations.

At the core of our plan are four pillars: increasing professional career staffing and operations, constructing a state-of-the-art fire station in downtown Stinson Beach, formalizing ALS assessment services, and upgrading our apparatus. This period of transformation offers an unparalleled opportunity to be part of a team driving positive change and shaping the future of our district. As a member of our organization, you'll witness the direct impact of your contributions on our community. Our small agency fosters a collaborative environment where every team member plays a crucial role. And amidst the backdrop of our beautiful beach environment, we prioritize both professionalism and camaraderie—ensuring that our work is not only impactful but also enjoyable.





# Working in Stinson Beach

Stinson Beach is a prime location for a Firefighter Apparatus Engineer (FAE) seeking a dynamic role in a unique environment. Situated between Mt Tamalpais State Park and the Golden Gate National Recreation Area, this small town provides an exciting blend of coastal and mountain landscapes. As an FAE here, you'll be part of a dedicated team that safeguards the community and its diverse surroundings.

The unique geography of Stinson Beach presents a wide range of challenges and opportunities. From incidents on the beachfront of the Pacific Ocean to those in the rugged terrain of Mt Tamalpais, you'll encounter a variety of emergencies that require your leadership and expertise. Embrace the opportunity to work outside in these beautiful places, where every day brings new adventures and the chance to make a real difference in the safety and well-being of our residents and visitors.





A photograph of a volcanic eruption with bright orange and red lava flows rising into the air, surrounded by thick grey smoke. In the foreground, three firefighters in yellow protective suits and helmets are seen from behind, looking towards the volcano. A white vehicle is partially visible on the right side of the frame.

# Salary and Schedule

The FAE will be compensated at an hourly rate equivalent to a base annual salary of \$109,651 with opportunity for overtime and annual compensation increases. This is an at-will employment position.

Schedule:

56-hour workweek on a 48-96 schedule.

## Benefits

- Retirement: CalPERS PEPRA 2.7@57
- Optional access to a 457 deferred compensation plan
- Medical: 100% coverage Health, Vision, and Dental Insurance for employee and 62.5% for dependents
- Medical: Supplemental air ambulance coverage
- Paid Vacation Leave (14 hours/month starting)
- Paid Sick Leave
- Paid Holidays
- Uniform Allowance





## The Position

Stationed amidst the coastal landscape, the FAE's work will encompass unique rescue, fire and medical calls. With our remote location necessitating an "all-risk" approach, the FAE's expertise will be vital across various call types. Collaborating with esteemed partner organizations like the Southern Marin Fire District, Marin County Fire Department, State and Federal Parks, Bolinas Fire Protection District, and US Coast Guard, the FAE will work through a range of challenging situations. Their leadership extends beyond incident command; mentoring both new career recruits and experienced local volunteers. With these contributions, the FAE will directly influence the future of our district.



# The Ideal Candidate



We're in search of an experienced, highly motivated individual who can inject energy and enthusiasm into the role. As a part of our team you'll guide employees, volunteers, and residents, bringing valuable experience to the safety of our community and its visitors. Essential qualities include a strong work ethic, pride in service, and excellent communication skills.

## Minimum Qualifications:

- At least 18 years of age by the closing date of the application period
- Equivalent to the completion of the twelfth (12th) grade
- Possession of a State of California Firefighter 1 Certificate or completion of accredited Fire Academy.
- Possession of a State of California Emergency Medical Technician or Paramedic License
- CPR/AED Certification
- Possession of current Cal-JAC Candidate Physical Ability Test (CPAT)

## Additional desirable qualifications:

- A valid California Class C Driver's License with Firefighter, Air Brake, and Tank endorsements or Commercial Class B License
- Driver/Operator 1A and 1B
- College Degree or fire technology course work
- Wildland Fire Task Force and/or Strike Team experience
- Formal or informal FIRE/EMS educator experience
- Surf Rescue, Technical Rope Rescue, and Search and Rescue experience
- Apparatus Maintenance and inspection experience
- Extensive knowledge of Marin County emergency response operations
- Knowledge of Stinson Beach, and second due response zones
- Proficiency in Spanish



# Application Instructions and Supplemental Information

To apply and be considered for this exceptional opportunity, applicants must submit a completed application and resume. Your application and resume must provide sufficient detail about your background and experience to allow the screening panel to properly assess your experience in the required elements, including your experience and achievements. To apply online, please visit [stinsonbeachfire.org/apply](http://stinsonbeachfire.org/apply).



For additional information contact:

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